

KUUF Board Meeting Minutes

Date: March 15, 2026

Location: KUUF and virtually via Zoom

Present: Lora Repp, Elen Maurer, Lori Swanson, Trista Gersie, John Gale, Rosemary LeVeque, Melissa Williamson, Rev. Bruce

Absent: Lucinda Enderby

Opening

The meeting opened at 12:32 with a chalice lighting: As we light this chalice, may it serve to give us clarity of purpose and illuminate our way as we set about doing the work of this congregation in commitment, in cooperation, and in love.

Agenda Review and Additions

Additional discussion items added to the agenda included a request for funds from the Community Arts Center, recognition of Horst for his years of service to KUUF, and discussion regarding the land acknowledgment.

Approval of Previous Minutes

Melissa moved to approve the previous meeting minutes and John seconded. Motion carried unanimously.

Treasurer's Report

The Board focused primarily on development of the preliminary 2026–2027 budget. Technical issues with QuickBooks limited the ability to generate the standard balance sheet and profit and loss reports. Formal acceptance of the Treasurer's Report was deferred until the next meeting.

Building and Facilities Updates

- The Board discussed ongoing efforts to secure electrical work for the building and explored additional contractor options.
- Sawyer's Odd Jobs was discussed as a possible resource for electrical and maintenance work.
- Melissa agreed to order a new Red Cross certified first aid kit for the building.
- Connie Sherry donated \$2,000 toward snow removal expenses.
- Members discussed roof leaks during a recent thaw and agreed the issue appears related to caulking and sealing rather than structural roof concerns. Maintenance work will be planned for late summer or early fall.

Minister's Report

Rev. Bruce discussed stewardship as a spiritual practice and emphasized connecting financial support to KUUF's mission, values, and long-term vision.

A stewardship workshop is scheduled for Saturday, April 4, from 10:00 a.m. to noon, with a Zoom option available.

Technology Services Update

Lora and Trista met with Juxta regarding potential technology support services. KUUF's needs for Sunday support, maintenance, and consultation services were shared. Additional planning and follow-up are expected.

Community Arts Center Request

The Board discussed release of the remaining \$2,000 previously designated from the Susan Hooker fund for visiting artists at the Community Arts Center. Coordination of the transfer process will continue.

Recognition of Horst

The Board discussed formally recognizing Horst for his years of dedicated service and volunteer leadership at KUUF. A framed certificate of appreciation will be created.

Land Acknowledgment Discussion

The Board revisited discussion regarding a visual land acknowledgment display for the fellowship building. Potential formats discussed included a banner or plaque.

Finance Committee and Budget Discussion

The Finance Committee presented a preliminary 2026–2027 budget overview after reviewing all budget line items in detail.

- Personnel costs represent the majority of the proposed budget and reflect support for ministerial leadership, music, religious education, and staff.
- The Board discussed the importance of transparency and connecting the budget to KUUF's mission and values.
- Members emphasized preserving reserve funds for future opportunities and emergencies rather than ongoing operating expenses.
- Rev. Bruce encouraged long-term strategic planning related to staffing and the future direction of the fellowship.

The Board approved the preliminary budget as presented by the Finance Committee and agreed to move forward with a pledge campaign goal aligned with the full proposed budget.

Pledge Campaign / Canvas Planning

The Board discussed shifting this year's pledge campaign toward a more mission-focused and values-centered approach.

- Potential campaign elements include member testimonials, stewardship messaging, and visual displays.
- The campaign will emphasize KUUF's role in the community and the importance of sustaining UU values and programming.
- Lora, Trista, and Elen will continue planning the campaign and timeline.

Adjournment

2:16pm