

Keweenaw Unitarian Universalist Fellowship

Board of Trustees Meeting – Minutes

Date: Sunday, February 15, 2026

Time: 12:30 p.m.

Location: Bridge Street building & Zoom (hybrid)

Present: Lora Repp, Elen Maurer, Lori Swanson, Trista Gersie, Julie Badel, Cindy Enderby, John Gale, Rosemary LeVeque, Melissa Williamson, Rev. Bruce Johnson

1. Opening

The meeting opened with the chalice lighting and the reminder that when we do the work of the Fellowship, we touch lives, and when we touch lives, we change the world. The chalice was lit and the meeting was called to order by Board President Lora Repp.

2. Agenda

The agenda was reviewed. No additions were formally proposed and the agenda proceeded as presented.

3. Approval of Minutes

Minutes from the January 2026 meeting were reviewed.

Swanson/Maurer motion to approve the January minutes. Unanimous.

4. Treasurer's Report

Treasurer Lori Swanson reported that overall income and expenses are generally tracking close to the approved budget.

Some classification issues in QuickBooks were noted. Certain ministerial expenses have been coded under the minister salary line rather than the ministerial team category, which makes specific line items appear inaccurate even though totals remain correct.

Lori and Cindy will review the coding structure and adjust the account allocations so the reports reflect expenses more accurately.

Board members were reminded to submit receipts to Martha and include the appropriate category when possible.

The Finance Committee will meet in early March to review financial reporting and upcoming budget planning.

Enderby/Gersie motion to accept the Treasurer's Report. Unanimous.

5. Building and Facilities Report

John and Melissa reported on building and winter maintenance matters.

A recent additional snow removal service cost \$300. A member offered to cover the cost of the additional snow removal as a donation.

Discussion also included ongoing snow accumulation, electrical updates needed in several switch areas, a parking lot light repair, and the possible purchase of a snowblower for next winter.

No formal action was taken.

6. Minister's Report

Rev. Bruce Johnson submitted a written report and highlighted several updates.

The Soul Matters group continues to meet successfully.

Rev. Bruce is planning a Saturday workshop in April. Possible topics discussed included money and spirituality or death and dying. Board members expressed support for focusing on money and spirituality given its connection to the upcoming pledge drive.

Rev. Bruce also shared appreciation for recent small-group gatherings that help strengthen relationships within the Fellowship.

7. Boarding School Exhibit and Indigenous Community Event

Lora presented a proposal for KUUF to support a Native American boarding school exhibit and community event in partnership with Michigan Tech.

The exhibit will run from March 11–25, with an opening reception and film screening on March 11.

Estimated KUUF expenses include refreshments and honoraria for speakers, totaling approximately \$800.

A \$100 honorarium from a previously used video will be directed toward this effort.

Enderby/Gersie motion to approve approximately \$800 from unrestricted funds to support the event. Unanimous.

8. A/V and Technology Services Contract Discussion

The Board discussed the possibility of transitioning A/V and technical support services to a new local technology services company associated with Juxta.

Potential services could include Sunday service A/V support, equipment maintenance, IT support, and consultation on technology upgrades.

The current annual cost of A/V services is approximately \$4,612.

Trista Gersie and Lora Repp will gather additional information and develop possible contract parameters before any decision is made.

No vote was taken.

9. Immigration Enforcement Preparedness Discussion

Lora and John attended a community meeting with local law enforcement regarding possible ICE enforcement concerns.

Local law enforcement advised organizations to contact them if federal agents appear on-site.

The Board discussed whether KUUF should establish a basic response protocol and possibly post signage clarifying building access.

Lora will gather additional information, including policies used by the local library, and report back to the Board.

10. Ministerial Services and Budget Planning Discussion

The Board discussed planning for ministerial services in the next fiscal year.

The congregation previously approved \$30,000 from reserves to fund a quarter-time minister for the current year.

The Board noted the importance of determining whether future ministerial services can be supported through operating funds rather than reserves.

The Finance Committee will prepare a draft budget reflecting the current level of ministerial services so the Board can review feasibility prior to the pledge drive.

No formal decisions were made at this time.

11. Adjournment

The chalice was extinguished and the meeting adjourned.