

**KEWEENAW UNITARIAN UNIVERSALIST FELLOWSHIP
BOARD MEETING
KUUF Church
Date: May 14th, 2025. 5:30pm
Zoom Link: <https://us02web.zoom.us/j/82213508549>**

AGENDA

Present: Lora Repp, Elen Maurer, John Gale, Melissa Williamson, Trista Gersie, Lucinda Enderby, Jane Bodi and Elaine Eikenberry

Absent: Pete Ekstrom

Ex-Officio: none

Guests: none

Preamble

1. Chalice lighting
2. Agenda addenda/changes

Fiduciary and Regular Business

Consensus agenda:

1. Meeting Minutes for April 13, 2025

Vote: Cindy moved to accept. Trista seconded. All approve 8

2. Treasurer's report Balance Sheet- Discussion of building funds. Cindy will review donor restricted funds. Discussion of allocation of assets like donated screens which are equipment and lights are part of operating expenses.
3. Profit and Loss report-Donations and non pledge funds are higher. Expenses are under budget except the ministerial team. Positive 74,000.

Vote: Melissa moved to accept. John seconded. All approved 9 (Pete arrived during treasurers report)

Strategic Work

1. Finalize 2025-26 Proposed Budget

-KUUF's Goal of Canvass \$80,000 was as of 5/14/2025 \$77,885.00 was received in pledges

- Mention that over the past year, KUUF has seen an increase in non pledge contributions through passing the basket and spring fundraiser.
- Discussion of how to report Canvass results to Fellowship. The total of pledges is \$5,000 more than last year. We have 86 voting members. Let's celebrate.
- Reconciliation of Proposed Budget to present at Annual Meeting
- Discussion of funding required for roof replacement. Fixing the roof is more than 10% of our budget. Proposed that we use unrestricted funds to pay for the roof.
- Lora will ask at the annual meeting. A motion will be brought to the floor at the Annual Meeting for \$35,000 to be pulled from unrestricted funds to pay for the roof.

2. Review Board Nominations

- Nominating committee brought forth for election at Annual Meeting: Trista to become Secretary, Lori Swanson to become Treasurer, Julie Badel, Rosemary Leveque. Cindy will be re-elected to the board.
- Remaining on the board: Lora, Elen, John, Melissa.
- Leaving the board: Pete, Jane and Elaine.

3. Annual Meeting Structure

- Potluck at noon in the sanctuary.
- Trista agrees to be minute taker for the Annual Meeting.
- Juxta will be asked to stay to provide Tech support.

4. Nominating committee for next year.

- Ana Dyreson and John Gale will be the nominating committee. The nominating committee is looking for a 3rd person.

5. Church Mutual Insurance Update / approval of coverage cost

- Church mutual is our insurance. Regarding our insurance on the building, they claim that we would be OK if something happened. The replacement cost is \$860,000 for the building. Contents are valued at \$129,000. If we are insured at 100% of the value, it will be an annual increase of \$701 annual and a new premium of \$1860.

Vote: Cindy made a motion to approve. Pete seconded. All approve 9.

6. Approval of Personnel Committee Practices and Procedures

- Personnel Committee has a handbook for employees and another handbook for hte committee to utilize. Personnel Committee is doing a great job.

Vote: Melissa moved to accept. Cindy seconded. All approved 9.

7. Communications from Stacy-Closure

-We had some glitches in paying Stacey. We received a letter from Reverend Stacy Craig in response that tidied the communication.

8. Annual Meeting Agenda

-Cindy will speak about the budget.

-Melissa and John will do a year in review and share a plan for the future. Some things that members have wanted have been accomplished, some haven't been done yet. Let's not forget the goal of Phase 2.

-Roof repairs conversation

-UU Ministerial service update-Elen will explain to the congregation that we are still posting a part time position which is not officially a search.

9. Next Meeting Date (board retreat?)

- Discussion: Idea, the board retreat could happen at the end of June and July Board meeting is skipped. Proposed next board meeting/retreat Sunday June 29th.