

**KEWEENAW UNITARIAN UNIVERSALIST FELLOWSHIP  
BOARD MEETING  
KUUF Church  
Date:4/13/25  
Zoom Link: <https://us02web.zoom.us/j/82213508549>**

AGENDA

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**Present:** Lora Repp, Elen Maurer, John Gale, Melissa Williamson, Pete Ekstrom, Trista Gersie, Lucinda Enderby, Jane Bodi and Elaine Eikenberry

**Absent:** none

**Ex-Officio:** none

**Guests:** none

***Preamble***

1. Chalice lighting -Lora
2. Agenda addenda/changes

***Fiduciary and Regular Business***

Consensus agenda:

1. Meeting Minutes for 3/16/25

Vote: Trista made a motion to approve. Elen seconded. All approve 9

2. Treasurer's report

Vote: Jane made a motion to approve. Pete seconded. All approve 9

***Strategic Work***

***1. 2025-26 Budget Discussion***

Approve Proposed 2025-2026 Budget – Finance Committee/Treasurer

Determine Canvass Goal

- Proposed budget includes an increase for a 3% cost of living wage for payroll employees.
- Ministerial compensation plan. KUUF currently does not have funding in the operating budget for a minister. We have been approached by persons interested in the part-time minister job posting that we have with

UUA. Personnel spoke with each of them. If we have a plan in the budget for ministerial compensation, then we can consider options. Until we have it budgeted then we would only be able to invite in the speakers. Budgeting gives us the opportunity to respond to inquiries for the part time position.

- Personnel will speak with presenters (dream team) during the annual review. They are considering funds from Ministerial compensation for Bucky who has responded many times to individuals in need. The Personnel Committee wants to recognize and show appreciation for his help. This will include a minor rewrite of his contract.
- KUUF utilizes contracts with presenters not job descriptions. If we have the available funds, then we don't need to pull together an extra fundraiser for potential UUA occasional presenters.
- Consideration of the proposed budget- If we utilize \$23,000 of cash carry forward we can consider a canvass budget of \$80,000.

Vote: John made a motion to approve the proposed budget \$107,075 and canvass will be \$80,000. Pete seconded. All approve 9

## **2. Canvass Report/Timeline**

- Board members "kick-off" canvass with pledge submissions. Next board meeting will be Wednesday May 14, 2025 to review the results of the canvass and plan for the Annual meeting.

Vote: Jane made a motion to approve. Pete seconded. All approve 9. Cindy needed to leave after the vote.

## **3. Building Business**

- Concerns on building use by Keweenaw Mutual Aid Committee- Lora, Melissa, John. Discussion of the process used by building managers to determine building use. Interested individuals (like members of KMAC) meet with building managers. Because of concerns the building managers approached KMAC again for further discussion and requested a mission statement.

- KMAC mission statement

Our goal as a committee is to help foster solidary and mutual aid between all the different communities and organizations that already exist in the Keweenaw. We believe fully in our ability to care for each other and aim to help build connections with everyone who would like to work towards the same goals.

- John, Melissa and Lora have made the decision that this group meets our criteria for using our space.

- Available board members will meet with concerned fellowship members to follow up.

Vote: Elen made a motion that the board affirms our building managers authority to make decisions about groups using the building. Our decision is in line with our building use policy as is published. Jane seconded. 6 in favor. 2 abstained.

#### Additional Building issues

- Roof Report-John called one the contractors and he is still working on receiving a quote. The second potential contractor gave a quote based on the patching completed last summer. Still working to find a quote that will fix what is needed with the roof. Roof condition is being monitored.
- Security Cameras-Melissa ordered them. They are external to the building. They are activated by motion and can be reviewed through an app available to the building managers.
- Building “Progress Page” on KUUF website– John-The building progress page on KUUF website can be pulled. Martha will be able to do that.
- Inclusive December Holiday Décor - Trista offered options. The board agrees to use the proposed plan and will invite the fellowship to join in the decorating.

- 4. Approval of annual pledge to UUA** - The board approves \$5,072.00 be paid for KUUF annual Pledge to the UUA. It is based on our operating budget, not our membership numbers.

Vote: Lora proposes that we make the payment. John made a motion to accept. Elen seconds. All approve 8

- 5. Nominating Committee Report**-Proposed new board members: Lori Swanson as treasurer, Trista Gersie as secretary, Julie Badel, Rosemary LeVeque and Anna (Kat) Sluka.

- 6. Personnel Committee Report-**

New childcare worker starts next Sunday April 20, 2025.

- 7. Membership Directory/Email Usage Best Practices-** Melissa

- Concern. Members of the congregations are getting emails from other members that are not UU related.
- There are members of the Fellowship who are employees of MTU. Politically charged emails are problematic.

- Martha has been asked to remove some emails from the directory.
- Best practice is to blind CC rather than allowing all recipients of the emails to see who else is receiving the email.
- Do not use the directory to harvest emails for non KUUF related communications.
- Please protect each other in the fellowship.
- Melissa and Lora will write a statement that can be shared either in the digest or in the announcements.

**8. Thank You Notes-**

- 9. Next board meeting-** will be at a special time Wednesday May 14th, 2025. Bring dinner. Topics will include results of the Canvass and planning for the annual meeting in June.