

January 2025 KEWEENAW UNITARIAN UNIVERSALIST FELLOWSHIP

BOARD MEETING

KUUF Church

Date: January 19th, 2025

Zoom Link: <https://us02web.zoom.us/j/82213508549>

AGENDA

Present: Lora Repp, Elen Maurer, Trista Gersie, Lucinda Enderby, John Gale, Jane Bodi, Elaine Eikenberry, Melissa Williamson, Pete Ekstrom

Absent: none

Ex-Officio: none

Guests: none

Preamble

1. Chalice lighting -Lora
2. Agenda addenda/changes

Fiduciary and Regular Business

Consensus agenda:

1. Meeting Minutes for December 2024-reviewed
VOTE: John made a motion to accept. Cindy seconded. All approved 9.
2. Treasurer's report- discussion of new purchases and where the funding will be taken from. Discussion of recent donations and where to place the funding. Not many changes since last meeting.
VOTE: Jane made a motion to accept the treasurer's report. Trista seconded. All approved 9.

Strategic Work

1. Building Business

- Church Mutual Insurance agent visited. The agent came by last week and was impressed with the improvements. They reviewed the space, took pictures and left. It is not anticipated the upgrades will make much of a change to insurance costs.
- Discussion of AED (automated external defibrillator) Member Bill Fink asked the board to consider if we should have one. Melissa investigated. She checked with the folks at MTU. A doctor must approve the building/church and provide a prescription. There are requirements for training. The cost is estimated to be \$3,500. Board discussed. Melissa will investigate more.

- Fire/Safety drills– We have two exit doors and an exit window at the front of the sanctuary. The back stairs will need to be cleared of snow for a drill. We have detectors and fire extinguishers. A simple announcement will be made for the congregation about safe exits. Children's RE will need a meeting location and parents will need to be informed. For winter we will use the announcement. During summer there may be opportunities to practice with the children.
- Covenant reading- The addition of the Covenant has gone well. A member liked that it was not a creed. There will be a different colored section read every Sunday service.
- Investigating solar possibilities with MTU students-Thank you to Carol Ekstrom. She has connected us with an MTU engineering group to consider the possibility of adding solar to our building. They will be coming by Monday January 27th. They will need utility bills-Lora will get them from Martha and will be here to meet with them.
- We have 2 lights that are misbehaving. Building managers, John and Melissa, and board president, Lora, will consider if we need to hire an electrician.
- Concerns about parking in the winter-As this is our first winter here, we are learning about our snow removal needs. Building manager will contact our plow guy and have him scoop out the piled snow so that we have a larger accessible space at the front of the building. Discussed options. We will place sandwich boards with drop off zone signs. She advises drivers to pull their vehicles as far forward as possible, buddy up for parking near other cars and will call attention to the drop off zone, too.
- Church Debit card- Authorized users, please alert Cindy when it is used.

2. Personnel Committee Updates

- In the personal file- Board must approve all new hires. Discussion of amending process for hiring.
- The board approves hiring Jena Roberts as our new childcare provider. VOTE:Cindy made a motion to accept. Pete seconded. All approved 9.
- Childcare provider Jena Roberts has been hired. This was her first day. Jane and Lori were with her. She responded to kids by acknowledging advice from a parent and stayed with the children so they felt safe and entertained. Things went well.
- Trista is our new chair for the Personnel Committee.Thank you to Trista for filling this role. Thank you to Elen for your years of service guiding the personnel committee as chair.

3. Annual Congregational Certification – Lora-

- Our connection with UUA provides us with lots of information. There are several pages to review and complete. This will be addressed to the best of our ability. One topic of the certification is to discuss Section 5. The board approves completing the consensus to ask UUA to complete the 4 years of study, reflection and action on the topics outlined in Section 5. KUUF will need more information that we are hoping to receive from our

Mid America Representatives. The board identifies KUUF's goal to be inclusionary and not exclusive.

4. Search Committee update – Elen-

- Fill the gap group provided our job posting for a part time minister to the UUA. It is like a mini search. There were no immediate responses. Discussion. There will be follow up if there are interested parties. KUUF's biggest need appears to be the connection Stacy provided to UUA. Lora is interested in speaking with the Mid America Rep to build a stronger connection with UUA.

5. Events

- Interfaith Luncheon Thursday 2/13/2025 will be hosted at KUUF. We are providing coffee and a place. Another group is bringing in soup and bread. We will be providing cookies-Elen, Lora and Trista.
- Scouts Breakfast 2/2 will be announced in the Digest. The Scout group will provide yogurt, fruit, little plates, maybe tiny quiche, possibly donuts, danish, bagels. This will not be a sit down meal, but a lighter snacking breakfast time. The service project is for the badges. KUUF may need 20 extra folding chairs to accommodate the guests/
- Keweenaw Cub Scout Pack #3201. Scout Sunday is nationally recognized. Participating youth will receive a patch. KUUF is asked to fund the patches. Cost expected \$100. The funds will come from the Minister's Discretionary funds.
VOTE: Cindy makes a motion to accept. Lora seconded. All approved.
- Shirley Galbraith's Birthday Celebration will be Saturday 2/22/2025 1:00pm. This will be in the digest and announced at the beginning of services. If persons are not available to come in person there will be a Zoom option. We are anticipating food provided. There has been lots of planning of activities and food.. Juxta will be hired by KUUF for tech services. We will pay Juxta for tech services and provide coffee.
- 7 plus suppers-The topic will be addressed at a future meeting.

6. Strategic plan discussion-

- Board has not been involved with the strategic planning. It is updated every 6 months by a committee. Discussion of the process. The strategic plan can be found on the website. Lora and Miriam Pickens have reviewed it over time. If anyone is willing to sit down with the committee they are invited to join. By May of 2025 we will have a significantly updated plan. The strategic plan is aspirational and identifies the goals of our organization.

7. Thank you note recommendations.

Next meeting date: 2/16/25

