

February 18 12:30
KEWEENAW UNITARIAN UNIVERSALIST FELLOWSHIP
BOARD MEETING
KUUF Office and zoom

AGENDA

Present: Elen Maurer, Horst Schmidt, Jane Bodi, Lucinda Enderby, John Gale, Lora Repp, Elaine Eikenberry and Melissa Williamson, Pete Ekstrom

Absent:

Guests:Janeen Stephenson, Miriam Pickens

Ex-officio: Stacy Craig

Preamble

1. Chalice lighting ()
2. Agenda addenda/changes

Fiduciary and Regular Business

Consensus agenda:

1. Meeting Minutes for January 24, 2023 Melissa moved to accept. Lora supports. 8 approved.
2. Treasurer's report, Shared and discussed and Cindy is thanked.

Strategic Work

1. **Nominating Committee-** (Horst Schmidt, Ana Dyreson, Harriet King)
Proposed plan for 2024 Lora Repp-President, Elen Maurer-Vice President, Cindy Enderby-Treasurer.
 - Nominating committee asks if any current board members plan to leave in 2025. If yes then we need to bring in 2 new board members for continuity. Current board members will alert the nominating committee when they need to step down.
 - Discussion of bylaws. There are no term limits on board members.
 - Horst is looking for one additional Nominating committee member to replace one person on the nominating committee.

2. 604 Bridge updates (Lora Repp /John Gale /Melissa Williamson) Watching the Digest is the best place to get updates. We are waiting on bills for work that has already been done on the property.

3. Request for temp. additional Martha time- Janeen is requesting approval for up to 8 hrs for Martha to assist with getting the office space ready to move.

Janeene will help, too. Janeen will be the storage/organizing queen to get things set so there is a process so nothing gets dropped or misplaced. Lora moves to accept. Melissa seconds. All in favor of accepting (9). The board gratefully accepts.

4. Goods and Services Wrap-Up Money is still coming in from checks. Rough estimate is that the Goods and Services fundraiser brought in over over \$3,000. This surpassed the budget goal of \$2,500.

5. Stewardship/Development Committee proposal (Elaine Eikenberry)

Definition: The Development Committee will act with confidentiality in coordination with information shared by Treasurer (Cindy Enderby), Funds Collector (Harriet King) and Volunteer Coordinators (Lora Repp, Melissa Williamson and other committee chairs) to send thanks and acknowledgement to contributors to the Keweenaw Unitarian Universalist Fellowship. (Simple language-Thank you notes possibly hand made and delivered by mail or email)

- Future actions of the Giving Development Committee will include
 1. Creating a policy for acceptance of gifts,
 2. Investigate a tracking system for acknowledgments, donations and planned giving,
 3. Be ready to take action if the Fellowship requires a special occasion fundraising event (recommendation will come from the Finance Committee and fundraiser coordinator for Canvass and yearly auction.)

There will be work done to learn more about the role of development committees in other small non-profits, including nearby UUA fellowships like CUUF. This is not a task for the Development Committee when they are first starting but an ongoing learning opportunity. This will be brought to the digest to search for members. Miriam Pickens volunteers.

7. Canvass-Lora Repp

We are starting a Canvass plan. Elen will send out requests to Committee Chairs (including building committee and building spending team) for budget needs of all committees. The Finance Committee will meet ideally at the beginning of March to put together a budget. Canvas will be for operating costs.

- Discussion of remaining funds from Susan Hooker. Janeen suggests that money requests be shared IF more money is needed. We need to acknowledge that we have money that can be spent on the building.
- Elen: Let this live in our heads for this month. Board is asked to consider how we feel about the extra funding available. This discussion will be brought to the next board meeting.
- Phase 2 of the building is unknown for budget at this time.

8. Children's RE -Miriam has acted as chair of the Children's RE committee. She is willing to continue. Melissa continues to find volunteers for childcare

during services. Stacy has provided events that offer Children's Religious Education. It is time to find/hire an additional childcare person. Miriam and Janeen will look for someone over 18 to hire.

- Discussion of how to engage parents/youth.
- Stacy shares about OWLs curriculum. It is a long process that requires training and planning. Year 1 is for discussion of needs within the congregation. Year 2 is for training-there will need to be 3-5 facilitators per age group. Year 3 is when the program starts. There are 25 sessions for an entire school year for middle schoolers.. CUUF has grown by 20% since the start of OWL.This may be the time to consider the program again. Suggestions that KUUF connect with CUUF to learn how their process works.
- Returning to the topic of childcare worker- It is recommended for 4 years old or younger to have a child care system. Childare is different than RE.
- Motion to hire a childcare worker now. Jane moves. Pete seconds. All in favor of hiring personnel. Approved 8. Cindy needed to leave before the vote.

9.MUUSJN-Doing better financially. They are getting grants for voting issues and gender issues for transpersons. Feb 29th online meeting that will be in the digest-Horst will share.

- Discusses Article 2.
- Worship committee has approval from Mid America on Sept 29th, no costs. This is an opportunity maintain and develop our relationship with Mid America
- Discussion of We the people voting
- UU to Vote is a year round activity-justice ministry has been given an update.

10. Minister's Report - (Stacy) took a sick week. Cold turned into sinus infection. No minister's report.

- Regional assembly from mid america will be multi platform in Madison and online April 19-20. Board members invited to learn.
- National Gathering, General Assembly June 20-23. Article 2 will be voted on. GA is ONLY ONLINE. Registration is open. Stacy will be online as a volunteer-no charge. ONLINE participation has a required registration online.Discussion of watch parties.
- Board will need to find 2 delegates for our fellowship. Stacy also has a vote.

11. Announcement from Stacy. Stacy is contemplating her contract with KUUF. Quarter time ministry is conflicting with family life. This is not a negative because of KUUF but involves Stacy's full life decisions.

- Committee needed. Possibly called Ministerial Transition Team. Elen and Lora will consider.

- Stacy has put together a 1 page document about changes in ministerial search. She recommends we do not have a search for a settled minister. There is a new streamlined process. Most congregations are expected to have a gap year.resources.
- KUUF and Stacy will stay in covenant and good relationship. Thank you to Stacy for the administrative knowledge, knowledge about the first home grant, for Game nights, night tree events and all services you have provided to KUUF. This will be kept confidential within the board until Stacy is ready to share. More discussion at the next board meeting.

12. Next meeting, task review, check-out (459) March 17, 2024