

**KEWEENAW UNITARIAN UNIVERSALIST FELLOWSHIP
BOARD MEETING MINUTES - FINAL
February 19, 2023**

Board Members Present: Eleanore Maurer, Horst Schmidt, Lora Repp, Cindy Enderby, Jenn Donovan, Pete Ekstrom, Joan Chadde, Elaine Eikenberry

Absent:

Ex-Officio: Stacy Craig

Fiduciary and Regular Business

Consensus agenda:

1. Meeting Minutes for January 15, 2023

Pete moved and Jenn seconded approval of the January minutes; all approved.

2. Treasurer's report (Cindy Enderby)

Pledges are \$12,000 behind budget. Need another \$36K in pledges submitted before end of fiscal year, June 30th.

Cindy recommends that Harriet send notices to those who are behind in their pledges.

Discussion about how to encourage those who are behind on their pledges. Chequamegon Fellowship has an automated response and tracking system for communicating with those on the status of their pledges.

Elen will include an announcement about pledges at the next two services, including how far behind we are in receiving pledges. She will talk with Harriet about sending reminders.

Lora moved and Jenn seconded; all approved accepting Cindy's treasurer's report.

Strategic Work

1. Minister's Report (Stacy)

- Encouraged attendance at the UUA annual meeting– Article 2 will be voted on and new UUA president will be elected.
- Will submit an article to the Daily Mining Gazette on 15th of each month.
- Sent meeting notice/invitation re: Get to know UU

2. Stacy's Ordination: final notes and plans

Watch party at 3 pm EST at BHK. Elen & husband, Carol & Peter Ekstrom, and Elaine and Miriam are traveling to Ashland for Stacy's ordination in-person at Northland College.

3. Specifics for Minister's feedback

Elen, Pete, Jack and Elaine will interview all ministerial staff (Stacy, Bucky, Carol, Rachel, Sarah, Heidi on how things are going). Invitation to board members to share with Elen and Elaine any positive experiences with anyone on the ministerial staff.

We are proud of our ministerial staff and how well it's working. Consider submitting an article to UU World or presenting at the General Assembly. Jenn suggests waiting until the program has run for a year, and she is willing to write the article.

4. Strategic Plan plan (Lora)

Asking if all board members are satisfied with 6 goals listed in 2022 Strategic Plan.

Horst moves and Cindy seconds and all accept the 6 aspirations/goals listed in the strategic plan. Will meet with interested congregation members March 26, 2023 after service to review.

5. Membership report (Lora)

Reported to UUA that we have 79 members, some are due to reactivation of dormant members. Average attendance on Sunday is 42, ranging from 19 to 56. Forum attendance is a little less than average. 50% of our attendance in 2022 was online, due to first 3 months of 2022 all services were online, monthly forums are all online, and both men's and women's groups meet online. Each month, our in-person attendance has been increasing.

6. Air Quality feedback (Elen)

Some people attending worship have commented on being cold due to windows being open; some are unhappy that windows are not opened wider. How close are we to removing masks for services? Our CO2 reading w/ 25 people in room, was 901 on Sunday, Feb.19 which is satisfactory. Consider posting a sign that

informs attendees to select a seat knowing that air monitors are creating some noise, it is cooler at the back of the room, and to consider wearing a coat if it's more comfortable. Lora will create wording for a sign. Melissa can print it.

Board is comfortable with where we are on the spectrum of addressing personal needs for health & safety and masking requirements.

7. Animal Ministry dues approval

Jenn moved and Lora seconded, and all approved \$100 dues for Animal Ministry.

8. Stacy's Gift

At the ordination, we will give her a framed copy of the blessing that KUUF members have created. Stacy's stole was displayed. We will give it to her on Sunday, March 5th at Potluck when she is present with the Fellowship.

9. Next meeting: 12:30 pm, Sunday, March 19