

KUUF Board Minutes

Dec 3, 2017

Amlan called the meeting to order at 1:07 p.m.

In attendance: Amlan Mukherjee, Tom Hoornstra, Will Cantrell, Jenn Donovan, Lora Repp, Kelly Steelman, Dave Watkins; Horst Schmidt via Zoom. Rev. Chris Rothbauer, *ex officio*. Guests: Bill Leder, Barry Fink, Bill Fink, Sandy Courtney, Miriam Pickens; Shirley Galbraith by Zoom.

Rev. Chris lit the chalice.

Minister's report: Chris said it has been a busy month. He and Will met to discuss staff supervision and concerns about RE. Amlan asked if he'd give us one final report. He said it's not the norm and that he wasn't sure what he'd say. The newsletter column was intended as a farewell.

Barry reported that the Worship Committee has a budget and a plan for the future. She has been in touch with 4 ministers; 3 are interested in visiting. She also wants to subscribe to the Church of the Larger Fellowship program, Faith Rocket, which provides prepared Sunday services for lay-led fellowships. Will: they can use the Fellowship credit card. His name will go on it as Treasurer; Lisa will have access as needed. Barry will subscribe and take care of the first month; will try to have January ready to go for the next newsletter. She asked for a \$5000 budget for the next 6 months, plus these costs. Will suggested that the board go ahead and okay the budget now and pass the info on to Finance Committee. Will moved, Kelly seconded; carried unanimously.

Membership Committee requested that we create a Social Activities Committee to take over for the defunct Celebrations Committee to plan social activities. Lora said she'd be glad to spearhead organizing it. Jenn moved, Lora seconded. Horst proposed a friendly amendment to formally abolish the old committee and instate this one. Accepted; carried unanimously.

Chris proposed that, as his last regular service as minister is coming up, it is customary for a board or its representatives to do some sort of decommissioning ceremony. He will put out a message looking for info on what ministers have done in the past.

Lora reported that visitors have enjoyed looking at the fellowship scrapbook at services. It was launched 8 to 9 months ago, and we need to relaunch it and try to get everybody on board. Lora proposed that all board members submit a page. Miriam passed out scrapbook pages.

January welcomers: Jenn Dec 31st, Will Jan 7, Lora 14, Amlan 21st, Horst 28th.

Amlan raised the issue of our future budget and the need to set up a platform that would bring the fellowship to making its own decisions on the shape of KUUF to come. --What are the paths

ahead? We need to put together an exhaustive list of possible paths, together with a budget estimate of the cost of each. The board should lay out the pros and cons on each. Chris: if the fellowship wants to call an Interim minister, we need to make the decision by April in order to be able to call one this Fall. Kelly proposed we should also include a time budget, an estimate of how much work or volunteer hours would be required for each path. Will: the Finance Committee has discussed financial implications of many of the paths in front of us. A realistic estimate for calling an interim is 100,000 dollars. If we want to call an interim next fall, the decision would have to be made within the next month, by the end of Jan, to allow Feb and March for the canvass, and the result to be known by April. But he advised that we'll need a longer time frame. If we rush this decision, it's going to be "catastrophically catastrophic."

Amlan called for a more detailed report from Finance Committee on the likely costs for these paths, and said we need to articulate them more fully. As it stands now, they are:

- 1 – To remain lay-led indefinitely, by intention.
- 2 – To be lay-led until an interim minister can be called.
- 3 – To be lay-led for a limited period until some other option can be found.

Kelly: could we explore shared ministry as an option? Amlan: we need to do some soul-searching first. Let's not go there until we've worked through who we are and where we're going.

Bill Fink: policy without money is "just conversation". We have to find out what people are willing to pledge to. Will: He and Bill Leder will run canvass this time. Both feel strongly that you have to have something people are specifically willing to pledge to.

Chris: ministry does not have to be full time. If you come in at less than 100,000, you could still get a minister. Even interim.

Amlan said he would work with Finance Committee to identify numbers for each of 3 main paths, and would have that info for next board meeting.

Lora: We need an idea as to how to elicit input from the fellowship; how to organize it.

Amlan: the draft covenant on right relations is on the back burner, but not gone. We'll get to it.

Next board meeting was set for Jan 21.

The board went into closed session to discuss a personnel issue. On re-entering open session, Horst moved, Will seconded that the balance of the car loan made to Chris when he started, be forgiven upon termination of employment. Carried unanimously.

Meeting adjourned around 3 p.m.

Tom Hoornstra, Secretary