

**KUUF Board Meeting
Oct 15, 2017**

Amlan called the meeting to order at 1:00 pm

**In attendance: Amlan Mukherjee, Horst Schmidt, Tom Hoornstra, Will Cantrell, Jenn Donovan, Kelly Steelman, Dave Watkins; Rev. Chris Rothbauer, *ex officio*. Absent: Lora Repp
Guests: Miriam Pickens, Ellen Maurer; Sharon Levine as process observer.**

Will requested an addition to the agenda: A CDE needs to be reinvested; the minutes need to reflect that. Officers' signatures are needed.

Reconsideration of prospective forum speaker D W Brady, approved last meeting pending consultation with UUA. They said that so long as he refrains from campaigning, or saying that he's a candidate for office, we should be okay. Jenn objected. The vote was reopened, motion carried with 6 ayes, 1 nay, and one abstention.

Chris reported that the Personnel Committee has put out a personnel handbook, and commended Bill Leder's work on it. Amlan said, "Let the record reflect that this a milestone, a first in our history." Jenn moved adoption. Kelly seconded. Carried unanimously.

Appointments to the Building Trust Fund: Dave Watkins stays on as chair. Dave Kuure agreed to stay on. Kelly moved, Jenn seconded his reappointment. Carried unanimously. Members' terms run for 3 years and should be reviewed annually as to

who's staying on and who needs to be replaced. Amlan agreed to contact all committee members to see if they want to continue on

Welcomers: Oct 22 - Jenn, 29 – Amlan, Nov 5 – Dave, 12-Kelly. 17 – Will.

Strategic: Draft Covenant on Right Relations.

Amlan questioned whether the monthly newsletter is an appropriate place for a letter to the editor on the subject. (rf: John Johnson's letter.) Maybe we need to do a Sunday forum on it. He said he feels that the way the discussion has gone so far illustrates our need for such a covenant; that the document could change the way we think and live in the fellowship. Chris added that we need clear, healthy ways to communicate.

Horst asked if we need a forum or formal meeting on this.

Amlan said the goal is to bring the draft to the fellowship at the annual meeting in June, and wants it worked though enough to adopt by then. Chris: we need to be willing to keep working on it in June (beyond the annual meeting) “if we're not there yet.” Kelly suggested that it would be better to do small group forums before then: board members pair up and host meetings in which people can come in and talk and give feedback. We could hold them in different venues, and write up reports to bring back to the board. Amlan: leave it unstructured, let everyone handle it in their own way. Host the meetings in Nov-Dec and bring it all back to the table by January. Kelly: an introductory message from the board should be read at the beginning of the meeting. Amlan: the gist of that is in the newsletter.

Chris reported that we are currently searching for an RE Coordinator. The difficulty being that we now have only one

child. Ellen: do you create a program first, or wait until more children show up? Amlan: we could advertise an RE program to wider community. Reach parents who want RE for their kids, but who are not ready to commit to joining a fellowship. Kelly: what age group are we marketing to? What age group are we hiring someone for? Ellen: what do we want this to look like? UUA has great stuff for all ages. Amlan: This should be sent back to the RE Committee; have them report back to us on ideas about how it could be done.

The board went into closed session: at 2:30. The meeting adjourned at 3:45.

Tom Hoornstra, Secretary