

Board Meeting
November 19 2017

Present: Amlan Mukherjee, Horst Schmidt by Zoom), Tom Hoornstra, Jenn Donovan, Lora Repp, Dave Watkins, Will Cantrell

Absent: Kelly Steelman

Bill Leder attended as the chair of the Finance Committee.

These minutes are meant to convey the general sense of the meeting and not a detailed record, as it was closed for discussion of personnel.

There was a discussion of the logistics of Rev. Rothbauer's resignation. Jenn Donovan moved that the Board accept it as presented. Lora Repp seconded. The motion passed unanimously.

Bill Leder presented an analysis, conducted by the Finance Committee, of the Fellowship's finances and how Rev. Rothbauer's resignation will affect them. Including accrued, but unused vacation, Rev. Rothbauer's compensation will end after the first week of February. That will leave approximately \$20,000 that has been budgeted which will become unencumbered. However, Bill reminded the Board that there were several steps that were taken to balance this year's budget, including spending money from savings (~\$2,000), spending money carried forward from last fiscal year (~\$8,000), and not paying UUA or midAmerica dues.

Rev. Rothbauer reported that he has spoken with Lisa Wiitanen, the office assistant, and Sandra Loy about his resignation. As Rev. Rothbauer is currently their supervisor, a new supervisor will have to be identified.

It is UUA policy to conduct exit interviews with both the Board and the minister after a resignation. Scheduling these is always a problem, but the evenings of Dec. 5 and 7 were determined to be the best choices. Amlan will check with Lisa Presley, our UUA liaison, as to the suitability of these dates for her.

Upon the recommendation of the Personnel Committee, the Board decided unanimously to suspend the search for an RE director.

The Board also decided to schedule opportunities for the Fellowship to consider what we should do next. These opportunities will start in December and continue through March.

Submitted by Will Cantrell
Nov. 19, 2017